

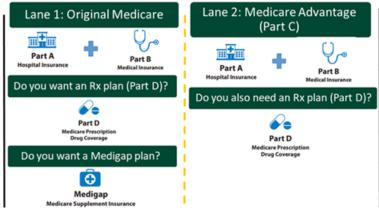
# **Health Insurance**



## **Quick Guide to Medigap Plans**

Medicare is a government-funded and run health insurance program. To be eligible for Medicare, you must: be 65+ years old; have collected SSDI more than 24 months; or have been diagnosed with end-stage renal disease (ESRD) or ALS. Medicare coverage is broken down into 4 parts:

- Part A: Hospital Insurance. Includes hospital care, skilled nursing facilities, nursing homes, hospice, & home health.
- Part B: Medical Insurance. Includes outpatient services, preventive care, labs, mental health care, ambulances, & durable medical equipment.
- Part D: Prescription Drug Coverage. You have different plans to choose from depending on where you live, with different premiums and formularies.



• Part C: Advantage Plans. Part C is an alternative to Parts A & B and includes the benefits and services covered under Parts A & B, and usually Part D. You can select a PPO or HMO plan that is run by a Medicare-approved private insurance company. If you buy a Part C plan, you are not eligible to buy a Medigap plan.

### How do I qualify for Medigap?

Medigap plans are additional insurance you can purchase to help pay deductibles, co-payments, co-insurance amounts, and other expenses original Medicare does not cover. You can buy a Medigap policy from any licensed insurance company in your state. You will pay an additional monthly premium for a Medigap plan, in addition to premiums for other Medicare parts. Medigap plans are standardized, meaning every insurer offers plans lettered A-N (see the chart on the next page).

Note: Individuals who become eligible for Medicare after 1/1/2020, will no longer be able to purchase Medigap Plans F or C. Any individuals who already have Plans F or C will be able to keep those plans.

To qualify for a Medigap plan, you must be enrolled in Medicare Part A and B. Part A and B together are referred to as "Original Medicare." For a more in-depth breakdown of Medicare Parts A and B, see our Quick Guide to Medicare – Extended (<u>TriageHealth.org/quick-guides/medicareextended</u>).

### When Should I Buy a Medigap Plan?

You can buy a Medigap plan during your Medicare initial enrollment period (IEP), which automatically begins three months before the month you turn 65 and lasts 7 months. If you sign up for a Medigap plan during the IEP, you cannot be denied coverage. But if you wait to buy a plan outside of the IEP, you may face a pre-existing condition exclusion period of up to 6 months and/or the plan may cost more. Once you have a Medigap plan, it is automatically eligible for renewal, regardless of any health problems. Your Medigap plan can only be canceled if you fail to pay the premiums.

### TriageHealth.org

If you are under 65, and have Medicare because of a disability, your state may not require insurance companies to sell you a Medigap plan. Visit <u>TriageHealth.org/StateLaws</u> for more information.

	Plan A	Plan B	PlanC	Plan D	Plan F	Plan G	Plan K	Plan L	Plan M	Plan N
Medicare Part A Co-insurance & Hospital Costs (Up to an additional 365 days after Medicare benefits are used	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Medicare Part B Co-insurance or Co-payments	100%	100%	100%	100%	100%	100%	50%	75%	100%	100%
Blood First 3 Pints	100%	100%	100%	100%	100%	100%	50%	75%	100%	100%
Part A Hospice Co-insurance or Co-payments	100%	100%	100%	100%	100%	100%	50%	75%	100%	100%
Skilled Nursing Facility Co-insurance			100%	100%	100%	100%	50%	75%	100%	100%
Medicare Part A Deducible		100%	100%	100%	100%	100%	50%	75%	50%	100%
Medicare Part B Deductible			100%		100%					
Medicare Part B Excess Charges					100%	100%				
Foreign Travel Emergency (up to plan limits)			80%	80%	80%	80%			80%	80%
Out of Pocket Maximum							\$7,220 in 2025	\$3,610 in 2025		

The percentage shown is the amount the Medigap plan covers.

### **Example**

Part B of Medicare has a 20% co-insurance amount. Most chemotherapies are covered under Medicare Part B, which can create high out-of-pocket costs. Buying a Medigap plan that covers Part B's 20% co-insurance can greatly reduce your out-of-pocket costs. These examples show how:

- Jimmy: Jimmy is nearly 65, lives in Chicago, and is about to begin 1 year of IV chemotherapy treatments, which will cost \$10,000 a month. What would be his out-of-pocket costs?
  - Option 1: Original Medicare
    - Part B monthly premium = \$185 per month x 12 = \$2,200.00
    - Part B deductible = \$257
    - Part B co-insurance (just for his chemo) = \$10,000 x 20% = \$2,000 x 12 months = \$24,000
    - Total for Part B and chemo cost-share = \$26,477
    - Option 2: Original Medicare + Medigap Plan G, which costs \$300/month based on his age and where he lives
      - Part B monthly premium = \$185 per month x 12 = \$2,200
      - Part B deductible = \$257
      - Part B co-insurance (just for his chemo) = \$0 (paid for by Medigap plan)
      - Medigap Plan G monthly premium = \$300 x 12 months = \$3,600
      - Total for Part B and Medigap Plan G = \$6,077
- Jimmy: Even if Jimmy did not sign up during his IEP and faces a 6-month pre-existing condition exclusion period for anything related to his cancer, a Medigap plan could still save him money:
  - Original Medicare + Medigap Plan G, with a 6-month exclusion period
    - Part B monthly premium = \$185 per month x 12 = \$2,200
    - Part B deductible = \$257
    - Part B co-insurance (just for first 6 months of chemo) = \$10,000 x 20% = \$2,000 x 6 months = \$12,000
    - Part B co-insurance (just for second 6 months of chemo) = \$0 (paid for by Medigap plan)
    - Medigap Plan G monthly premium = \$300 x 12 months = \$3,600
    - Total for Part B and Medigap Plan G = \$18,077

#### **Differences by State**

If you live in <u>Massachusetts</u>, <u>Minnesota</u>, or <u>Wisconsin</u>, Medigap policies are standardized in a different way. For more information visit <u>www.medicare.gov/health-drug-plans/medigap/basics</u>.

### Quick Guide to Medigap Plans

#### Additional Resources

- Find a Medigap policy that works for you medicare.gov/medigap-supplemental-insurance-plans
- Medicare's guide to comparing Medigap plans <u>medicare.gov/supplements-other-insurance/how-to-compare-</u> <u>medigap-policies</u>
- Medicare's overall guide to Medigap plans <u>medicare.gov/supplements-other-insurance/whats-medicare-</u> <u>supplement-insurance-medigap</u>

For more information, visit our Health Insurance (TriageHealth.org/health-insurance) and

Medicare (<u>TriageHealth.org/medicare</u>) resource pages.

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